

Atlanta Public Schools

2025-2026 LKES Implementation Timelines

Welcome Associate Superintendents and Principals to the 2025-2026 school year. Please note the following:

- ALL EVALUATORS MUST BE CERTIFIED BY THE STATE OF GEORGIA.
- ALL EVALUATORS MUST BE RECREDENTIALIED FOR THE 2025-2026 SCHOOLYEAR.
- CREDENTIALING REVIEW COURSES ARE AVAILABLE ON INFINITE CAMPUS IN SLDS. (Click on the Georgia Learns PD Hub).
- EVALUATORS MUST EMAIL PROOF OF RECREDENTIALING TO OffPerformanceMgmt@atlanta.k12.ga.us.
- NEW PRINCIPALS AND NEW ASSOCIATE SUPERINTENDENTS MUST RECEIVE TRAINING FOR LKES FROM GADOE AND SUCCESSFULLY COMPLETE THE ASSESSMENT. (See attached training dates provided by GaDOE).
- APS WILL IMPLEMENT THE FULL EVALUATION CYCLES FOR THE 2025-2026 SCHOOL YEAR.
- EMPLOYEES STARTING BETWEEN DECEMBER 1, 2025, AND FEBRUARY 28, 2026, WILL COMPLETE THE PRE-CONFERENCE SECTION AND END-OF YEAR ONLY.

Atlanta Public Schools

2024-2025 LKES Implementation Timelines

| DEADLINE | TASK |
|------------------------------|--|
| AUGUST 18, 2025 | <ul style="list-style-type: none"> ○ Leader completes LKES orientation video provided by GaDOE, Signs off electronically. ○ Leaders (LAPS) complete Self-Assessment in preparation for the Pre-Evaluation Conference. |
| AUGUST 25, 2025 | <ul style="list-style-type: none"> ○ Leaders enter PSC Professional Learning Goal/or Plan (aligned with PSC Requirements) |
| SEPTEMBER 5, 2025 | Evaluators complete Pre-Conferences on all leaders evaluated with LKES. |
| November 30, 2025 | Deadline to submit a PDP for any school leader at risk of being non-renewed to the Office of Employee Relations. |
| ONGOING THROUGH JANUARY 2026 | Evaluators of LKES monitor using the following processes: <ul style="list-style-type: none"> ○ Documentation of practice ○ Observations ○ Communication between Leader and Evaluator ○ Monitoring of progress toward goal attainment |
| JANUARY 31, 2026 | Evaluators complete Formative Assessment and conduct Mid-Year Conferences on all leaders evaluated with LKES. |
| MARCH 6, 2026 | Last day to submit non-renewal recommendation reports to the Office of Employee Relations. |
| ON-GOING THROUGH APRIL 2026 | Evaluators of LKES monitor using the following processes: <ul style="list-style-type: none"> ○ Documentation of practice ○ Observations ○ Communication between Leader and Evaluator ○ Monitoring of progress toward goal attainment |
| MAY 31, 2026 | LKES Summative Assessments completed on all leaders evaluated with LKES. |
| JUNE 5, 2026 | LAST DAY TO ENTER SUMMATIVE ASSESSMENTS INTO MYPLC |
| JUNE 15, 2026 | LAST DAY TO ENTER LKES SUMMATIVE CONFERENCES INTO MYPLC. |
| JUNE 15, 2026 | LAST DAY TO ENTER ANYTHING LKES RELATED INTO MYPLC FOR THE 2025-2026 SCHOOL YEAR. |

Georgia Department of Education
2025 TKES and LKES Spring/Summer Training Dates

- The **TKES** training requires one full day, 8:30A.M. – 2:00P.M., and will be offered on the following dates – July 22nd August 12th, and August 26th. (Participants would choose ONE date)
- The **LKES** training requires a half day, 8:30A.M. – 1:00P.M., and will be offered on the following dates – July 29th and August 19th. (Participants would choose ONE date)